

Annual Report 2025

OUR MISSION

To inform, support and empower individuals and families as they navigate aging.

OUR VISION

To foster a culture where aging is valued and individuals, families and communities thrive.



Pathlights 50
YEARS

**Enriched by experience.
Empowered in life.**

Letter from the Executive Director & Board Chair

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and External Affairs, Moraine Valley
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Assistant Department Head
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County Health

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LLC

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Executive Director, Southwest
Conference of Mayors

Stephen Sutera

Attorney, Huck Bouma P.C.

Dear Friends,

In 2025, Pathlights celebrated 50 years of service to the community. This anniversary was more than a milestone. It was a reminder of where we started, who helped build this organization, and why our work continues to matter so deeply today.

Pathlights was founded because people saw a need in the community and believed older adults deserved support, respect, and a place to turn. That belief has carried through five decades. It has been strengthened by the dedication of our founders, staff, volunteers, board members, donors, community partners, and all those who contributed their time, care, and commitment along the way.

We are proud to carry that work forward.

Every day, we meet people who are trying to make decisions for themselves or someone they love. Some are looking for services that will help them remain safely at home. Some are caregivers doing their best to support a parent, spouse, or friend. Others are facing a crisis, navigating a complicated system, or simply needing someone to listen and help them take the next step.

While much has changed since Pathlights began, the heart of our work remains the same. We are here to help older adults and families find their way, especially during times that can feel uncertain or overwhelming. We are here because aging touches all of us, and because every person deserves to be valued and supported.

Throughout the year, we found meaningful ways to celebrate this milestone. Our 50th Anniversary Gala brought together longtime supporters, partners, staff, volunteers, and friends to honor how far we have come. We also hosted our first AgeWell Symposium as our gift to the community - bringing people together for important conversations about aging well. We developed a new strategic plan, helping ensure Pathlights is focused and prepared to meet the changing needs of older adults, caregivers, and families in the years ahead.

As we look to the future, we do so with gratitude for those who came before us and with a strong sense of responsibility for the work still ahead. The foundation built over the past 50 years gives us the strength to keep growing and responding to the needs of our communities.

Thank you for being part of this important year and for continuing to believe in and support our mission.

With gratitude,



Elaine Grande
Executive Director



Steven L. Pappageorge
Board Chair



Celebrating 50 Years of Impact

From a grassroots information services organization to a comprehensive resource network, look at how we have grown to empower our community over the last five decades.

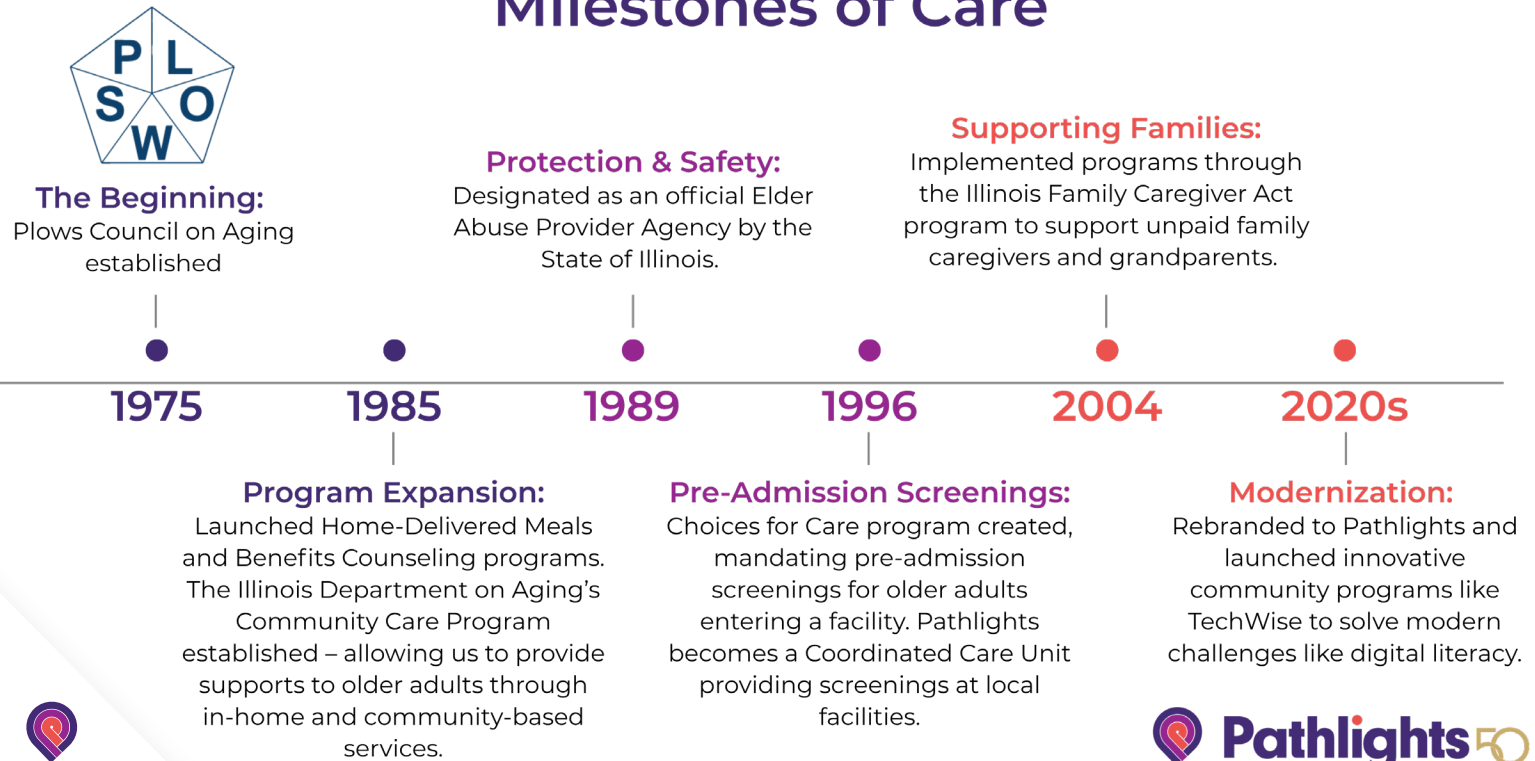
Established in 1975 through the Oak Lawn Senior Commission, Pathlights (founded as PLOWS Council on Aging) began with a clear purpose: to provide access, information, and referral services to southwest suburban older adults. Fifty years later, our scope has grown into a multi-channel support system, yet our core promise remains unchanged.

Then: 1975

Now: 2025

 Service Scope	Small information & referral service with telephone reassurance programs, health fairs, and outreach.	Comprehensive care coordination, Adult Protective Services, Family Caregiver support, Aging & Disability Resource Network, digital literacy training, and more.
 Communities Served	5 Core Townships: Palos, Lemont, Orland, Worth, and Stickney; inclusive of 20 communities.	Expanded footprint including 15 additional communities across Bremen and Rich Townships.
 Annual Budget	\$50,000 (Initial federal funding grant).	A robust, diversified operating budget of over \$6 million.
 Team Strength	A localized committee of community leaders and initial volunteers.	A dedicated team of 70+ professional staff and 60+ active community volunteers.

Milestones of Care



Our Impact



SERVED **65,938** HOME DELIVERED MEALS



INVESTIGATED **644** ALLEGATIONS OF ABUSE



VOLUNTEERS PROVIDED **8,173** HOURS OF SERVICE



DIRECTED **24,923** INTAKE AND REFERRAL CALLS



COMPLETED OVER **1,600** COST SAVING APPLICATIONS

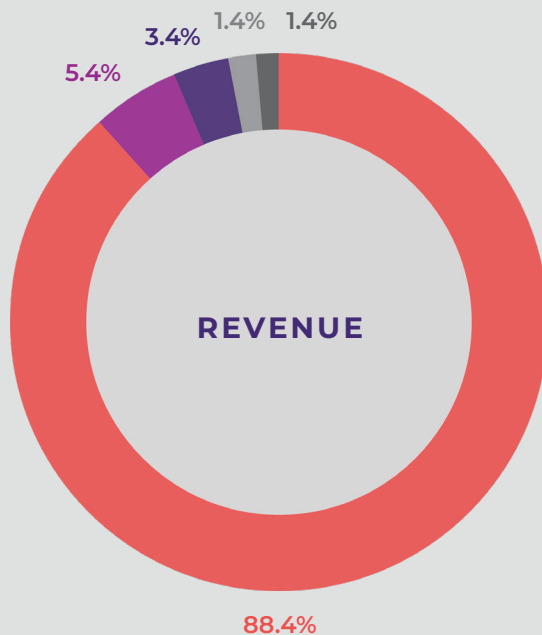


SAVED OUR CLIENTS OVER **\$523,188** THROUGH COST SAVING BENEFITS PROGRAMS

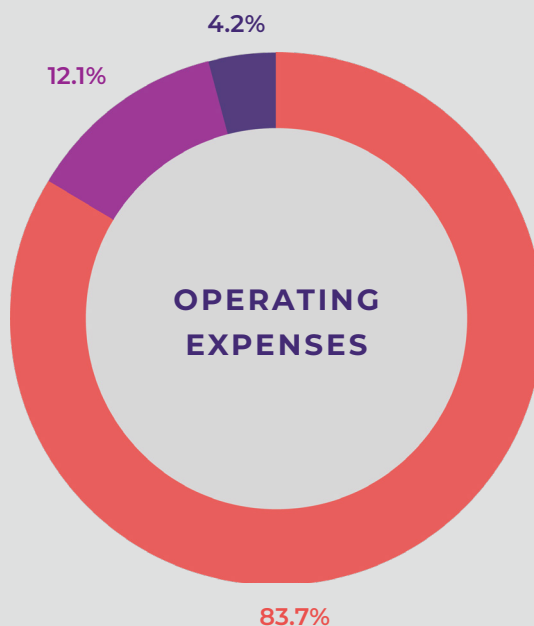


HELPED **17,000+** CLIENTS

2025 Financials



- **Government grants**
\$5,635,981
- **Contributions**
\$341,811
- **Other**
\$219,034
- **Project Income**
\$91,608
- **Special Events**
\$87,060



- **Program**
\$5,079,917
- **Management and General**
\$734,283
- **Fundraising**
\$252,190

This information summarizes Pathlights' financial activities for the period between October 1, 2024 and September 30, 2025. A copy of the audited financial statements will be provided upon request.

Thank You

We truly appreciate the generosity of our volunteers, supporters and partners. You've helped over 17,000 individuals age with independence and dignity in the community.

CORPORATE PARTNERS

Addus HomeCare
Advocate Christ Medical Center
Always Best Care Senior Services
Applied Home Health Network
ATI Physical Therapy
Biggby Coffee
BoldAge Pace
Brookdale of Orland Park
Comcast
ComEd
Evergreen Senior Living
Franciscan Alliance
Guaranteed Medical Services
Health Markets Insurance Agency
Help at Home
High Point Residence Tinley Park
Hoffman House Catering
Home & Hearth
Home Instead
Hoyne Savings Bank
Huck Bouma P.C.
Ingredion
Jewel-Osco
Joint Relief Institute
Kerlin Walsh Law
Living Well Home Service
Marquette Bank
Mars Medical
Meijer
Moraine Court Supportive Living

Nicor Gas
Northwestern Medicine Palos Hospital
Oasis Hospice & Palliative Care
Old National Bank
Old Plank Trail Community Bank & Trust
OSF CompleteCare 55+
OSF Healthcare
Pavilion Healthcare
Peace Village
Pete's Market
Ralph H. Simpson Co.
Republic Bank
Right at Home
RSM US LLP
Senior Tech Support
St. Croix Hospice
TCARE
Total Home Health
UChicago Medicine Ingalls Memorial Hospital
United Health Insure
Victorian Village
VITAS Healthcare
Walmart

City of Palos Hills
Crisis Center for South Suburbia
Good Shepherd Lutheran Church
Lemont Junior Woman's Club
Mayor Gerald Bennett
Mayor Kelly Burke
Moraine Valley Community College
Palos Heights Woman's Club
Palos Lions Club
Palos Township
State Senator Bill Cunningham
St. Helen Women's Philoptochos
Surbanan Service League
VFW Post 5819
Village of Alsip

FOUNDATION/FUNDING PARTNERS

AgeOptions
Aileen S. Andrew Foundation
BEDS Plus
Cook County Department of Public Health
Henrietta Lange Burk Fund, Bank of America, N.A., Trustee
Illinois Department on Aging
Illinois Department of Commerce and Economic Opportunity
Illinois Public Health Association
RRF Foundation for Aging
United Way of Metro Chicago

COMMUNITY SUPPORTERS

Action Sertoma Club Inc.
Alzheimer's Association
Calvary Church of Orland Park
City of Palos Heights

WAYS YOU CAN GET INVOLVED



Sign up
for our
Newsletter



Attend an
educational
event



Volunteer



In-kind
donations



Donate



Corporate
Sponsorship



Become an
Ambassador
or Board
Member





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OUR VISION

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OUR VALUES

- Client and Family Centered
- Compassion
- Respect
- Professional Excellence

CONTACT US

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Jobs@Pathlights.org

Giving & Volunteering:

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Operations:

BusinessServices@Pathlights.org

 www.pathlights.org

 @pathlightsIL

 Pathlights